



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Patti Paniccia, Member**  
**Vacant, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Craig Hoetger,**  
**Interim Executive Director**

**A G E N D A**

**May 18, 2026**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, April 27, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is <https://bos-lacounty-gov.zoom.us/j/9434067683?pwd=UZpmcMGQjhVkoamiboBcZ9F9NOFmO.1&omn=88149006070>. Meeting ID: 943 406 7683, Passcode: Open. To participate by phone, call (669) 444-9171. This agenda will be posted outside the third floor of the Kenneth Hahn Hall of Administration and on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of April 27, 2026
2. Report of Executive Director
3. Public Comment – Submit written public comments by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, May 15, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.
4. Consideration of Requests for **Unfair Practice Charges:**
  - a. Service Employees International Union, Local 721 (SEIU)  
-UFC 042-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Unilateral Change)  
(Continued from October 27, 2025)

- UFC 011-26      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Unilateral Change)  
(Continued from April 27, 2026)
- b.**      Los Angeles County Public Defenders Union (**LACPDU**)
- UFC 007-26      Los Angeles County Public Defenders Union vs.  
Los Angeles County Office of the Public Defender  
(Failure to Provide Information)  
(Continued from February 23, 2026)
- NEW**      -UFC022-26      Los Angeles County Office of the Public Defender  
(Interference, Coercion)  
(Continued from February 23, 2026)
- c.**      Los Angeles County Child Support Attorneys Association (**CSAA**)
- NEW**      -UFC 018-26      Los Angeles County Child Support Attorneys  
Association (LACCSAA) vs. Child Support Services  
Department  
(Bad Faith Bargaining)
- d.**      International Association of Firefighters, Local 1014 (**IAFF**)
- AMENDED**      -UFC 052-25      International Association of Firefighters, Local 1014  
vs. the Los Angeles County Fire Department  
(Interference, Direct Dealing)  
(Continued from April 27, 2026)
- Respondent's Position Statement
- NEW**      -UFC 020-26      International Association of Firefighters, Local 1014  
vs. the Los Angeles County Fire Department  
(Unilateral Change)
- e.**      International Union of Operating Engineers, Local 501 (**IUOE**)
- UFC 004-26      International Union of Operating Engineers, Local 501 vs.  
Department of Health Services  
(Failure to Provide Information, Bad Faith Bargaining)  
(Continued from February 23, 2026)
- Respondent's Position Statement  
- Charging Party's Opposition to Position Statement

- f. International Brotherhood of Electric Workers, Local 45 (**IBEW**)
  - NEW** -UFC 021-26 International Brotherhood of Electrical Workers, Local 45 vs. Department of Health Services (Unilateral Change)
  - g. California Association of Professional Employees (**CAPE**)
  - NEW** -UFC 017-26 California Association of Professional Employees (CAPE) vs. Department of Public Works (DPW) (Unilateral Change)
  - h. Employees/Members of Service Employees International Union, Local 721
  - NEW** -UFC 013-26 Stephanie Lastra vs. Service Employees International Union, Local 721 (SEIU) (Interference and Coercion)
  - NEW** -UFC 014-26 Judith Delmar vs. Service Employees International Union, Local 721 (SEIU) (Interference and Coercion)
  - NEW** -UFC 019-26 George Ramirez vs. Service Employees International Union, Local 721 (SEIU) (Interference and Coercion)
7. Consideration of **Joint Stipulation of the Parties:**
- a. Professional Peace Officers Association (**PPOA**) and Association for Los Angeles Deputy Sheriffs (**ALADS**)
    - UFC 029-25 Professional Peace Officers Association (**PPOA**) vs. Los Angeles County (LAC) (Bad Faith Bargaining, Failure to Negotiate, and Unilateral Implementation)
    - UFC 031-25 Association for Los Angeles Deputy Sheriffs (ALADS) vs. Los Angeles County (LAC) (Bad Faith Bargaining, Unilateral Change)
    - Joint Stipulation for consolidated cases UFC 029-25 and UFC 031-25

- 6. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**
  - a. **UFC 012-23** Consideration of Hearing Officer Mark Theodore’s Report in the matter of ALADS and PPOA vs. Los Angeles County
    - Respondent County’s Exceptions to HO Report
    - ALADS’s Response to County’s Exceptions
    - PPOA’s Response to County’s Exceptions
  - b. **UFC 005-24 and 016-24** Consideration of Hearing Officer Robert Bergeson’s Report in the matter of ALADS and PPOA vs. Los Angeles County

- 7. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
  - a. Service Employees International Union, Local 721 (**SEIU**)
    - UFC 039-25      Service Employees International Union, Local 721 (SEIU) vs. Department of Libraries (Library) (Unilateral Change) (Continued from October 27, 2025)

- 8. Consideration of Request for **Petition for Certification as Majority Representative:**
  - a. Teamsters, Local 986 (formerly Local 911)
    - C001-26      Teamsters, Local 986 (formerly Local 911) (Continued from February 23, 2026)

Request for Petition for Determination of an Appropriate Employee Representation Unit and/or Certification as Majority Representative for the following classifications:

**Attachment for #5**

**Included:**

Item Number	Classification	Number of Employees
9202	Associate County Counsel	1
9204	Senior Associate County Counsel	0
9206	Deputy County Counsel	189
9207	Senior Deputy County Counsel	175
	Total	365

**Excluded are all Managers, including the following exclusions:**

Item Number	Classification	Number of Employees
9213	The County Counsel	1
9218	Chief Deputy County Counsel	2
9217	Senior Assistant County Counsel	5
9208	Assistant County Counsel	22
9219	Litigation Cost Mgr	1
0857	Chief Legislative Rep	1
	Total	32

- County's Brief re: Election vs. Card Check Authorization
- Petitioner's Brief re: Election vs. Card Check Authorization

9. Consideration of **Amendment of ERCOM Procedural Rule 5.25(a)**

10. Commissioner's Special Items

The next ERCOM meeting will be held on June 22, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Craig Hoetger*  
CRAIG HOETGER  
Interim Executive Director