



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**A G E N D A**

**October 28, 2024**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, October 28, 2024 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of September 23, 2024
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, October 25, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Public Hearing pertaining to changes to the Los Angeles County Employee Relations Commission Rules and Regulations including, but not limited to, Rule 6.04 and Rule 7.06 as well as, 6.09 and 6.10.
5. Consideration of Requests for **Unfair Practice Charges:**
  - a. Service Employees International Union, Local 721 (SEIU)  
- UFC 024-24 Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)

(Continued from August 26, 2024)

- County CEO Motion to Dismiss
- UFC 028-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Retaliation, Anti-Union Animus) (Continued from September 23, 2024)
- Respondent County of Los Angeles Motion to Dismiss
- UFC 030-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS) (Anti-Union Animus) (Continued from September 23, 2024)
- UFC 031-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Public Social Services (DPSS) (Unilateral Change) (Continued from September 23, 2024)
- NEW** - UFC 032-24 Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Failure to Bargain)
- NEW** - UFC 036-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS) (Failure to Provide Information)
- NEW** - UFC 037-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Mental Health (DMH) (Failure to Provide Information)
- NEW** - UFC 038-24 Service Employees International Union, Local 721 (SEIU) Department of Health Services (DHS) (Interference)
- b.** International Union of Operating Engineers, Local 501 (**IUOE**)
  - UFC 015-24 International Union of Operating Engineers, Local 501 vs. Department of Department of Health Services (DHS) (Unilateral Change, Failure to Bargain, Failure to Provide Information) (Continued from May 20, 2024)
- c.** Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)
  - UFC 029-24 Service Employees International Union, Local 1957 (CIR)

vs. Department of Health Services (DHS)  
(Failure to Bargain, Failure to Provide Information)  
(Continued from August 26, 2024)

d. Los Angeles County Public Defenders Union Local 148 (**LAPDU**)

**NEW** -UFC 034-24 Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Bad Faith Bargaining, Contracting Out)

**NEW** -UFC 039-24 Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Interference)

e. Los Angeles County (**LAC**)

**NEW** -UFC 033-24 Los Angeles County (LAC)  
vs. Service Employees International Union, Local 721  
(SEIU)  
(Bad Faith Bargaining, Strike Threat)

f. Professional Peace Officers Association (**PPOA**)

**NEW** -UFC 035-24 Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change)

6. Consideration of Hearing Officer Sheri Ross's Hearing Officer Report in the matter of UFC 012-23 for the ALADS & PPOA vs. the Los Angeles County (LAC).

- ALADS Exceptions to Hearing Officer Report
- Respondent's County of Los Angeles Exceptions to Hearing Officer Report
- Respondent's Response to ALADS Exceptions to Hearing Officer Report
- ALADS Response to Respondent's County of Los Angeles Exceptions
- PPOA Response to Respondent's County of Los Angeles Exceptions

7. Consideration of Hearing Officer Irene Ayala's Hearing Officer Report in matter of the consolidated cases UFC 006-21 and UFC 034-22 for the AFSCME Local 1083 vs. the Los Angeles County Child Support Services Department (CSSD).

8. Consideration of **Amendment of Certification**

a. Los Angeles County Employee Retirement Association (**LACERA**)

**NEW** -AC 011-24 Deletion  
Union: SEIU 721  
Bargaining Unit Affected: 851  
Item #0791A  
**Disability Retirement Support Specialist II, LACERA**

**NEW** -AC 012-24 Title Change  
Union: SEIU 721  
Bargaining Unit Affected: 850  
Item #0790A  
  
**From: Disability Retirement Support Specialist I,  
LACERA**  
**To: Disability Retirement Support Specialist,  
LACERA**

**NEW** -AC 013-24 Title Change  
Union: SEIU 721  
Bargaining Unit Affected: 850  
Item #0471A  
  
**From: Document Processing Assistant, LACERA**  
**To: Document Processing Specialist, LACERA  
including Physical Class change**

**NEW** -AC 014-24 Title Change  
Union: SEIU 721  
Bargaining Unit Affected: 851  
Item #0472A  
  
**From: Document Processing Coordinator,  
LACERA**  
**To: Document Processing Supervisor, LACERA**

9. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on December 16, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 372 – Sybil Brand, Los Angeles, CA 90012.

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director