

V. Faculty and Staff

There are currently 223 full-time faculty members. Table 34 lists the number of faculty by academic divisions/departments. The accompanying chart lists percentages within academic divisions. Xavier currently has 55.2% male and 44.8% female full-time faculty. Table 35 gives a breakdown by rank, gender, and ethnicity for all full-time faculty in the university. Tables 36, 37, and 38 give the same breakdown for faculty in the College of Arts & Sciences, College of Pharmacy and the Division of Education & Counseling, respectively. Table 39 shows the Student/Faculty ratio for the various departments and academic divisions of Xavier University. Table 40 illustrates the tenure status of full-time faculty members based on gender and ethnicity. Table 41 illustrates the percentage of full-time faculty by academic departments that have terminal degrees. Ninety-five percent of Xavier's full-time faculty have terminal degrees; in thirteen academic areas all faculty have a terminal degree.

Ninety percent (461) of Xavier's staff are full time employees. Table 42 shows the number of full time and part time staff by gender utilizing the Standard Occupational Classification (SOC) system. Table 43 gives a breakdown of length of employment by gender and employment status.

Fifty-six percent of Xavier's fulltime staff employees have been at Xavier ten years or less and 14% have been employed over twenty years. Table 44 lists the number of staff based on employment status by race/ethnicity and gender; eighty percent of Xavier's staff employees are African American and more than two-thirds (68%) are women.

34. Xavier University Full-Time Faculty by Division/Department and Gender Fall 2014 - 2018						
Division/Department¹	Gender	2014	2015	2016	2017	2018
Fine Arts & Humanities						
Art	Male	1	1	1	1	1
	Female	3	3	1	3	3
English	Male	9	9	9	9	11
	Female	8	9	9	8	5
History	Male	4	4	4	4	3
	Female	3	3	3	3	4
Languages	Male	3	3	3	2	2
	Female	4	4	4	4	4
Music	Male	5	5	5	6	6
	Female	1	1	2	1	1
Philosophy	Male	4	4	4	4	4
	Female	2	2	2	2	2
Theology	Male	4	4	4	4	3
	Female	2	2	2	1	1
Total Fine Arts & Humanities		53	54	55	52	50
Biological and Applied Health Sciences						
Biology	Male	17	17	17	16	16
	Female	7	7	5	7	7
Public Health	Male	0	0	0	0	0
	Female	3	4	4	4	5
Speech Pathology²	Male				1	1
	Female				1	1
Total Biological and Applied Health Sciences		27	28	26	29	30
Division of Education & Counseling						
Education & Counseling	Male	3	5	4	4	5
	Female	7	8	8	8	9
Total Division of Education & Counseling		10	13	12	12	14
Office of Student Academic Success						
Office of Academic Success	Male	0	--	--	--	--
	Female	1	--	--	--	--
Total Office of Student Academic Success		1	--	--	--	--

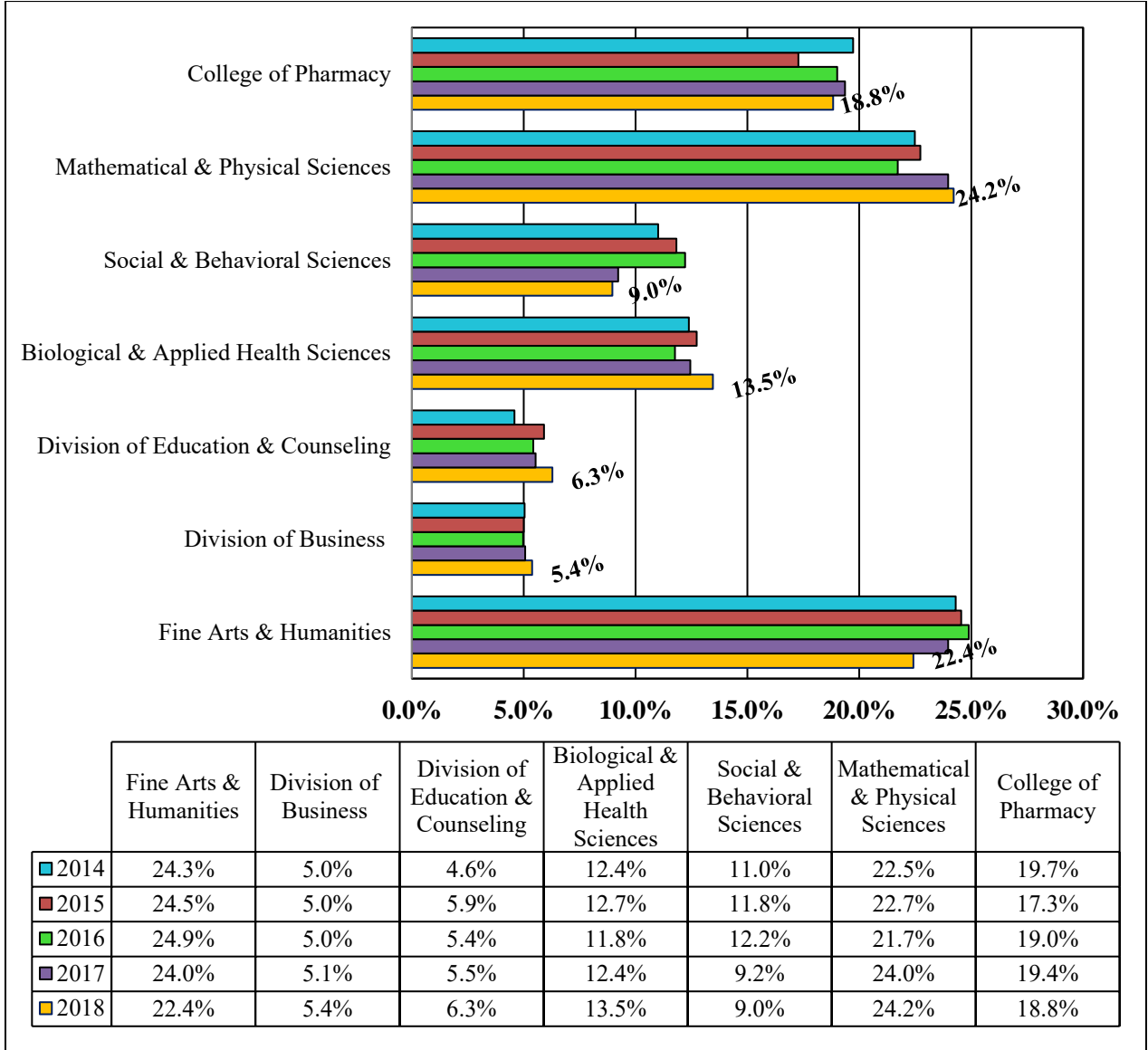
¹ Academic Divisions of Fine Arts & Humanities, Biological and Applied Health Sciences, Mathematical & Physical Sciences, Social & Behavioral Science created during the 2014-2015 academic year; the Division of Business was previously in existence; and the Division of Education was renamed the Division of Education & Counseling.

² Beginning AY 2017-2018, Speech Pathology is within the Division of Biological and Applied Health Sciences and no longer with Social and Behavioral Sciences.

34. Xavier University Full-Time Faculty by Division/Department and Gender Fall 2014 – 2018, cont.						
Division/Department	Gender	2014	2015	2016	2017	2018
Mathematical & Physical Sciences						
Chemistry	Male	13	13	11	14	13
	Female	13	13	14	14	14
Computer Science ¹	Male	1	1			
	Female	2	2			
Mathematics	Male	11	11	9	9	11
	Female	2	3	4	4	4
Physics & Computer Science ¹	Male	5	6	7	8	10
	Female	2	1	3	3	2
Total Mathematical & Physical Sciences		49	50	48	52	54
Division of Business						
	Male	9	9	9	9	10
	Female	2	2	2	2	2
Total Division of Business		11	11	11	11	12
Social & Behavioral Sciences						
Communications	Male	1	1	1	1	0
	Female	4	3	3	2	3
Communication Studies	Male	1	1	1	0	2
	Female	3	5	4	3	1
Political Science	Male	2	2	2	2	2
	Female	2	2	2	1	1
Psychology	Male	4	4	4	4	4
	Female	3	3	3	3	4
Sociology	Male	2	2	3	3	1
	Female	1	2	2	1	2
Speech Pathology	Male	0	0	1		
	Female	1	1	1		
Total Social & Behavioral Sciences		24	26	27	20	20
Black Catholic Studies	Male	--	--	--	0	0
	Female	--	--	--	1	1
Total Black Catholic Studies		--	--	--	1	1
College of Pharmacy						
	Male	15	14	16	17	18
	Female	28	24	26	25	24
Total College of Pharmacy		43	38	42	42	42
GRAND TOTAL UNIVERSITY		218	220	221	219	223

¹ Beginning Fall 2016 the Physics department merged with Computer Science and is now titled the Department of Physics and Computer Science.

34. Xavier University Full-Time Faculty Fall 2014 - 2018, *cont.*



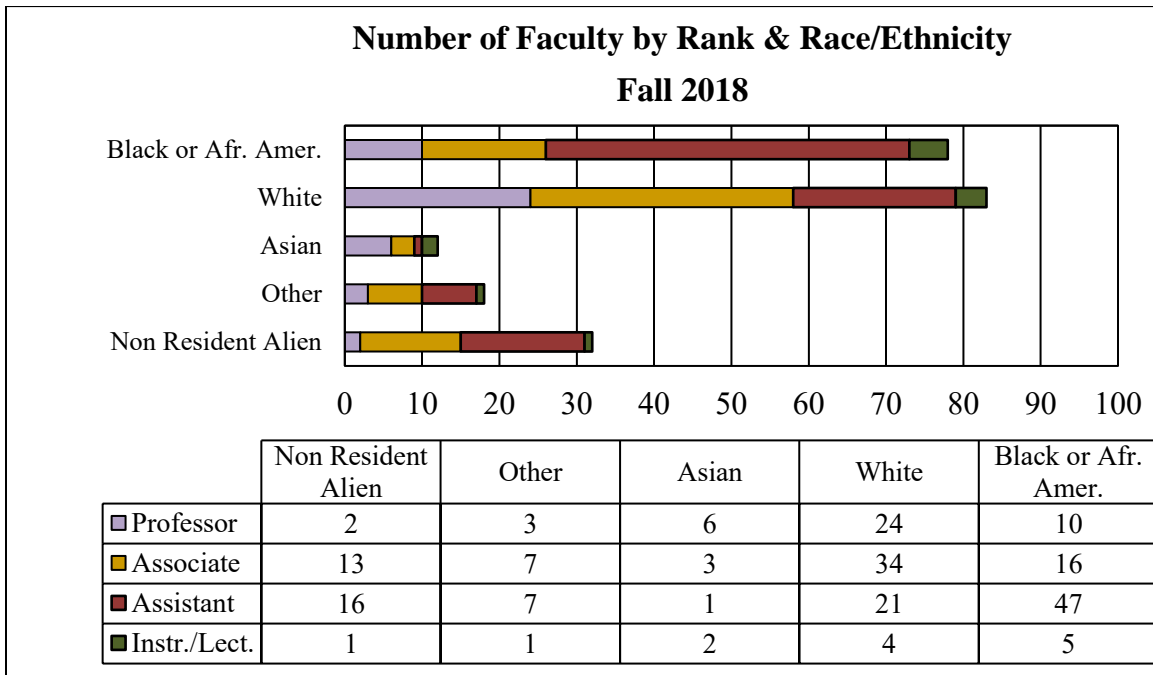
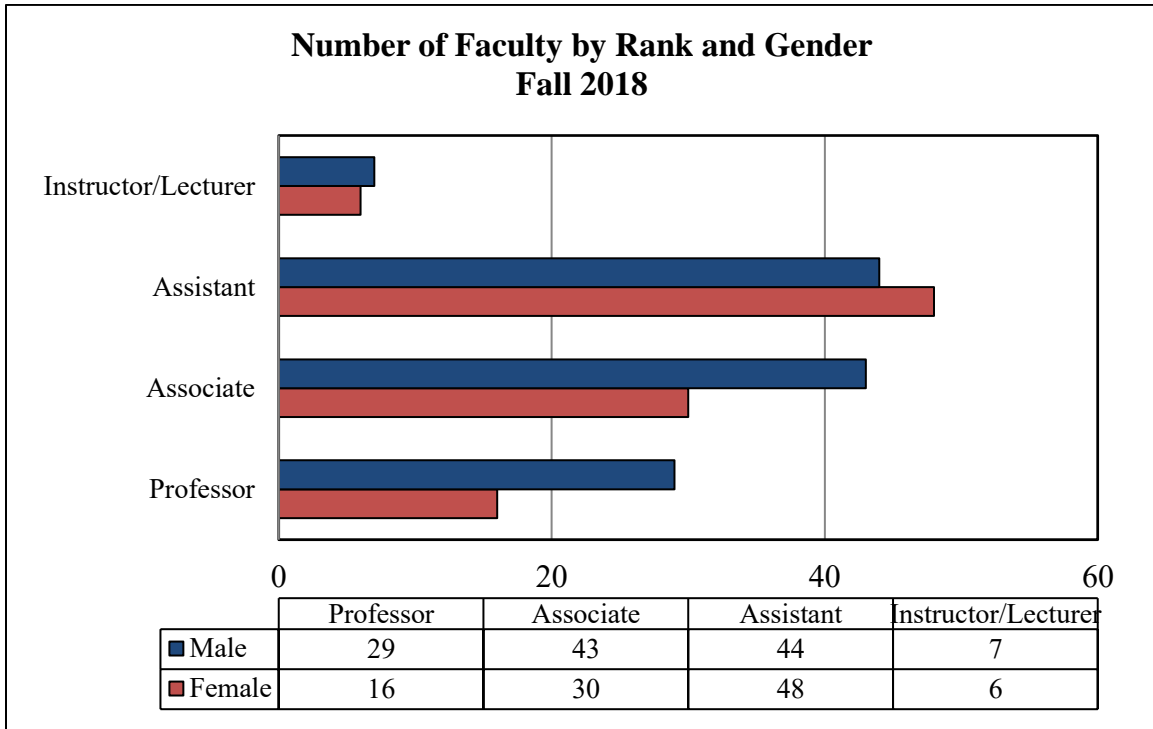
**35. Xavier University Full - Time Faculty
Total Headcount by Rank, Gender and Race/Ethnicity
Fall Semester 2018¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	7	6	16	3	32	3.1%	2.7%	7.2%	1.3%	14.3%
	Female	3	10	31	2	46	1.3%	4.5%	13.9%	0.9%	20.6%
	TOTAL	10	16	47	5	78	4.5%	7.2%	21.1%	2.2%	35.0%
White	Male	15	20	12	2	49	6.7%	9.0%	5.4%	0.9%	22.0%
	Female	9	14	9	2	34	4.0%	6.3%	4.0%	0.9%	15.2%
	TOTAL	24	34	21	4	83	10.8%	15.2%	9.4%	1.8%	37.2%
Asian, Native Hawaiian or Other Pac. Isl.	Male	4	1	0	2	7	1.8%	0.4%	0.0%	0.9%	3.1%
	Female	2	2	1	0	5	0.9%	0.9%	0.4%	0.0%	2.2%
	TOTAL	6	3	1	2	12	2.7%	1.3%	0.4%	0.9%	5.4%
Non Resident Alien	Male	1	11	14	0	26	0.4%	4.9%	6.3%	0.0%	11.7%
	Female	1	2	2	1	6	0.4%	0.9%	0.9%	0.4%	2.7%
	TOTAL	2	13	16	1	32	0.9%	5.8%	7.2%	0.4%	14.3%
Other ²	Male	2	5	2	0	9	0.9%	2.2%	0.9%	0.0%	4.0%
	Female	1	2	5	1	9	0.4%	0.9%	2.2%	0.4%	4.0%
	TOTAL	3	7	7	1	18	1.3%	3.1%	3.1%	0.4%	8.1%
TOTAL	Male	29	43	44	7	123	13.0%	19.3%	19.7%	3.1%	55.2%
	Female	16	30	48	6	100	7.2%	13.5%	21.5%	2.7%	44.8%
	TOTAL	45	73	92	13	223	20.2%	32.7%	41.3%	5.8%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, and Unknown Race/Ethnicity.

35. Xavier University Full - Time Faculty, cont.



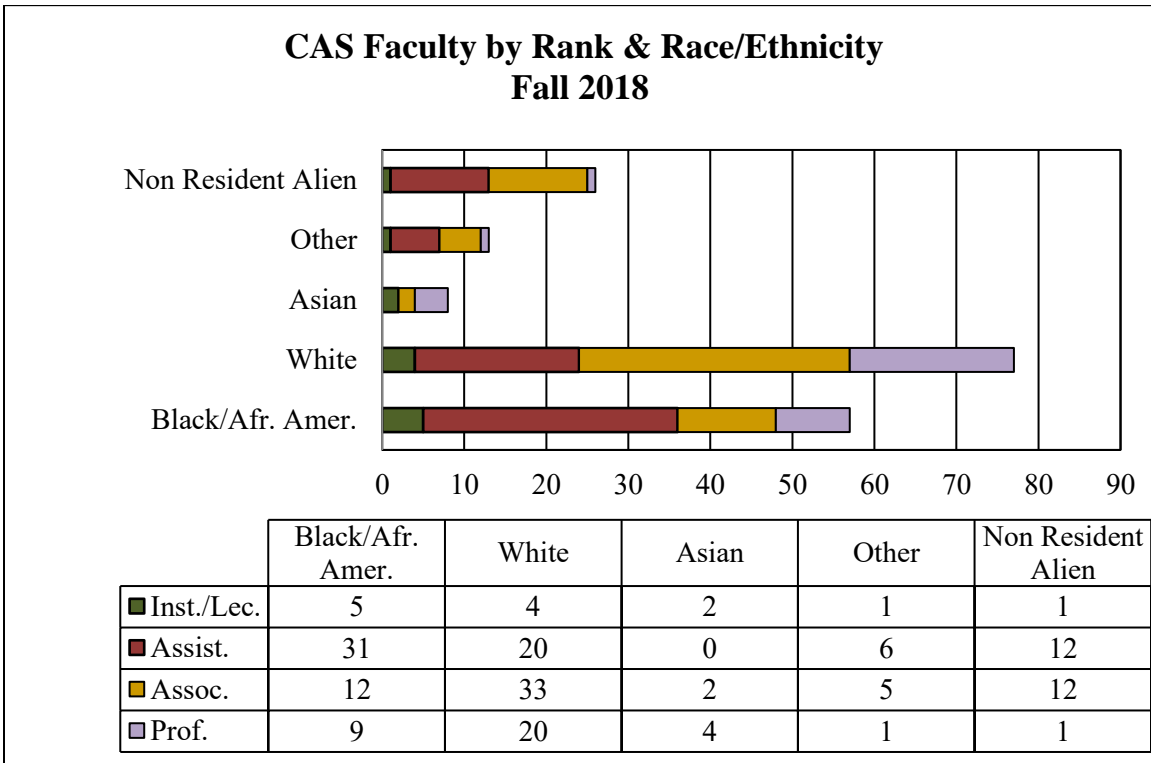
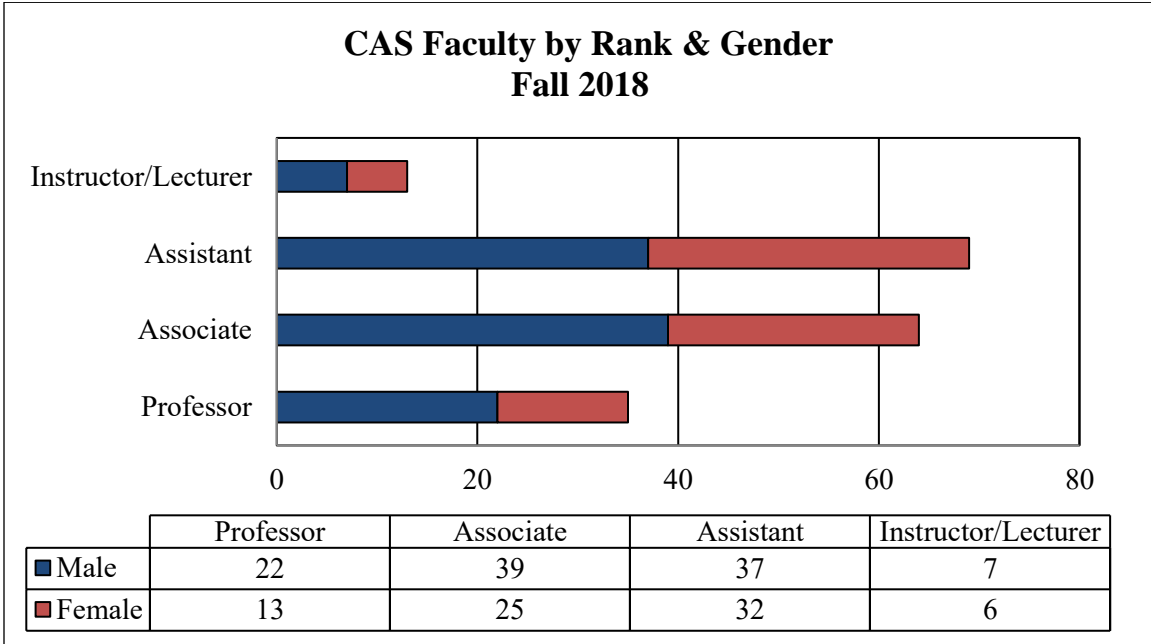
36. Xavier University Full - Time Faculty
College of Arts & Sciences
Fall Semester 2018¹

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./L ec.	Total
Black/Afr. American	Male	7	4	13	3	27	3.9%	2.2%	7.2%	1.7%	14.9%
	Female	2	8	18	2	30	1.1%	4.4%	9.9%	1.1%	16.6%
	TOTAL	9	12	31	5	57	5.0%	6.6%	17.1%	2.8%	31.5%
White	Male	11	20	11	2	44	6.1%	11.0%	6.1%	1.1%	24.3%
	Female	9	13	9	2	33	5.0%	7.2%	5.0%	1.1%	18.2%
	TOTAL	20	33	20	4	77	11.0%	18.2%	11.0%	2.2%	42.5%
Asian, Native Hawaiian or Other Pac. Isl.	Male	3	1	0	2	6	1.7%	0.6%	0.0%	1.1%	3.3%
	Female	1	1	0	0	2	0.6%	0.6%	0.0%	0.0%	1.1%
	TOTAL	4	2	0	2	8	2.2%	1.1%	0.0%	1.1%	4.4%
Non Resident Alien	Male	1	4	2	0	7	0.6%	2.2%	1.1%	0.0%	3.9%
	Female	0	1	4	1	6	0.0%	0.6%	2.2%	0.6%	3.3%
	TOTAL	1	5	6	1	13	0.6%	2.8%	3.3%	0.6%	7.2%
Other ²	Male	0	10	11	0	21	0.0%	5.5%	6.1%	0.0%	11.6%
	Female	1	2	1	1	5	0.6%	1.1%	0.6%	0.6%	2.8%
	TOTAL	1	12	12	1	26	0.6%	6.6%	6.6%	0.6%	14.4%
TOTAL	Male	22	39	37	7	105	12.2%	21.5%	20.4%	3.9%	58.0%
	Female	13	25	32	6	76	7.2%	13.8%	17.7%	3.3%	42.0%
	TOTAL	35	64	69	13	181	19.3%	35.4%	38.1%	7.2%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, and Unknown Race/Ethnicity.

**36. Xavier University Full - Time Faculty
College of Arts & Sciences, *cont.***



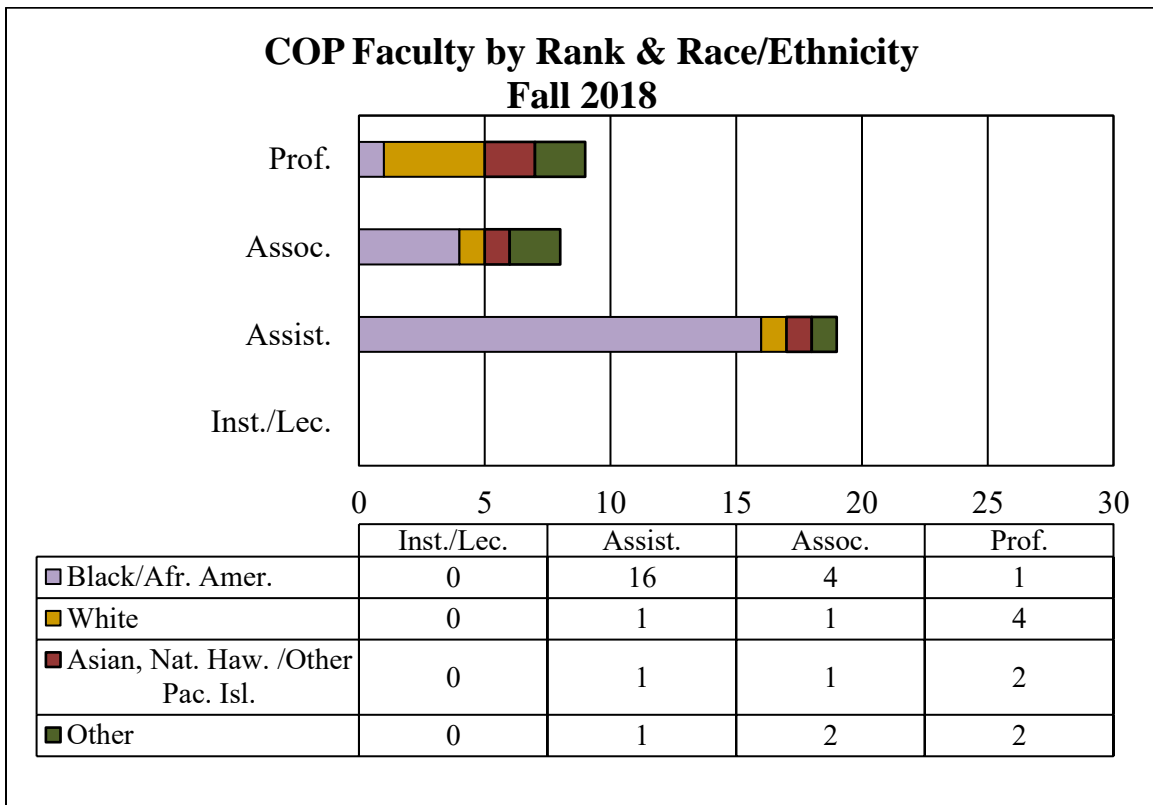
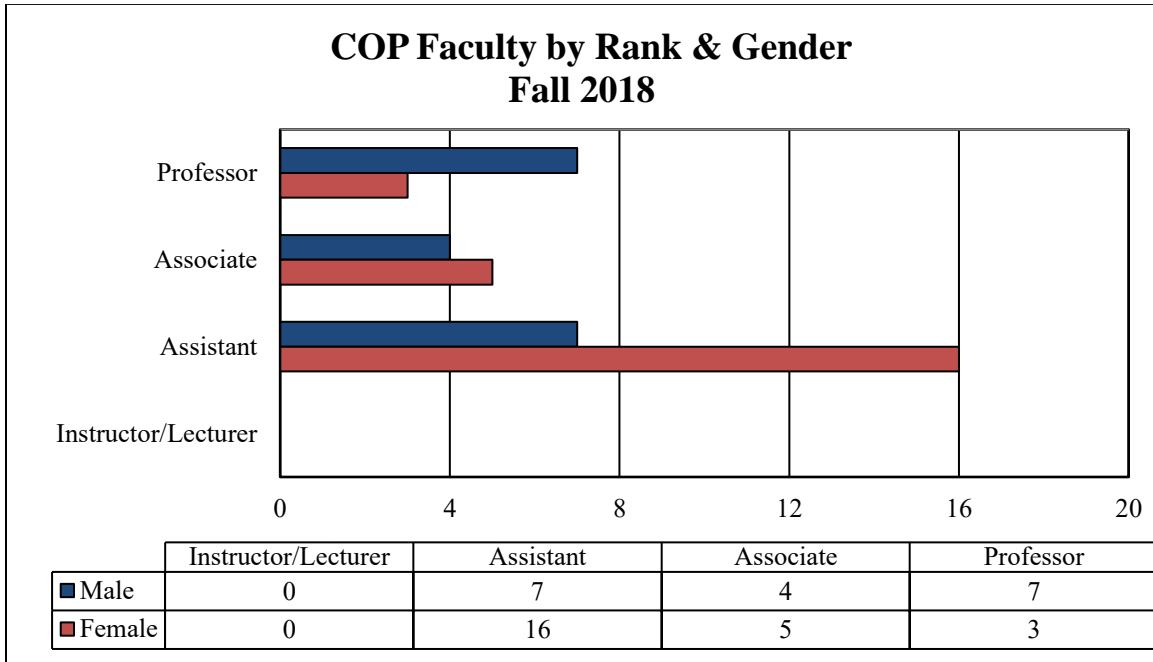
**37. Xavier University Full - Time Faculty
College of Pharmacy
Fall Semester 2018¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./L ec.	Total
Black/Afr. American	Male	0	2	3	0	5	0.0%	4.8%	7.1%	0.0%	11.9%
	Female	1	2	13	0	16	2.4%	4.8%	31.0%	0.0%	38.1%
	TOTAL	1	4	16	0	21	2.4%	9.5%	38.1%	0.0%	50.0%
White	Male	4	0	1	0	5	9.5%	0.0%	2.4%	0.0%	11.9%
	Female	0	1	0	0	1	0.0%	2.4%	0.0%	0.0%	2.4%
	TOTAL	4	1	1	0	6	9.5%	2.4%	2.4%	0.0%	14.3%
Non Resident Alien	Male	1	1	3	0	5	2.4%	2.4%	7.1%	0.0%	11.9%
	Female	0	0	1	0	1	0.0%	0.0%	2.4%	0.0%	2.4%
	TOTAL	1	1	4	0	6	2.4%	2.4%	9.5%	0.0%	14.3%
Asian, Native Hawaiian or Other Pac. Isl.	Male	1	0	0	0	1	2.4%	0.0%	0.0%	0.0%	2.4%
	Female	1	1	1	0	3	2.4%	2.4%	2.4%	0.0%	7.1%
	TOTAL	2	1	1	0	4	4.8%	2.4%	2.4%	0.0%	9.5%
Other²	Male	1	1	0	0	2	2.4%	2.4%	0.0%	0.0%	4.8%
	Female	1	1	1	0	3	2.4%	2.4%	2.4%	0.0%	7.1%
	TOTAL	2	2	1	0	5	4.8%	4.8%	2.4%	0.0%	11.9%
TOTAL	Male	7	4	7	0	18	16.7%	9.5%	16.7%	0.0%	42.9%
	Female	3	5	16	0	24	7.1%	11.9%	38.1%	0.0%	57.1%
	TOTAL	10	9	23	0	42	23.8%	21.4%	54.8%	0.0%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, Non Resident Alien, and Unknown Race/Ethnicity.

**37. Xavier University Full - Time Faculty,
College of Pharmacy, cont.**



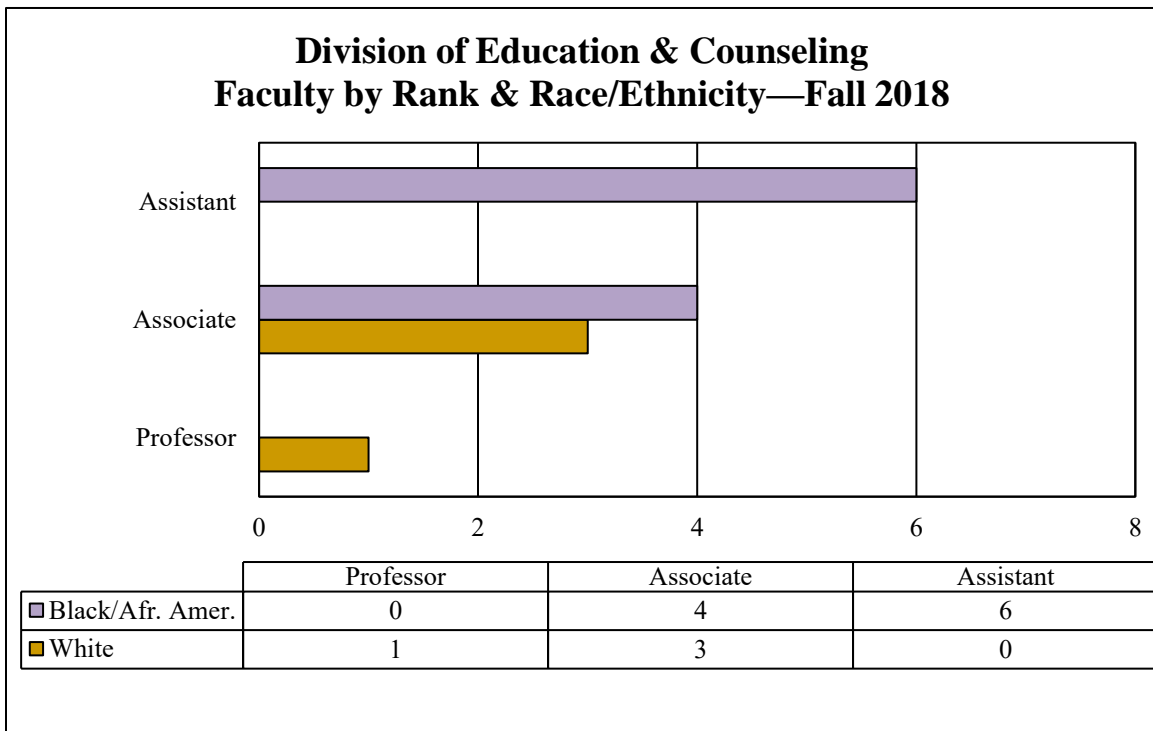
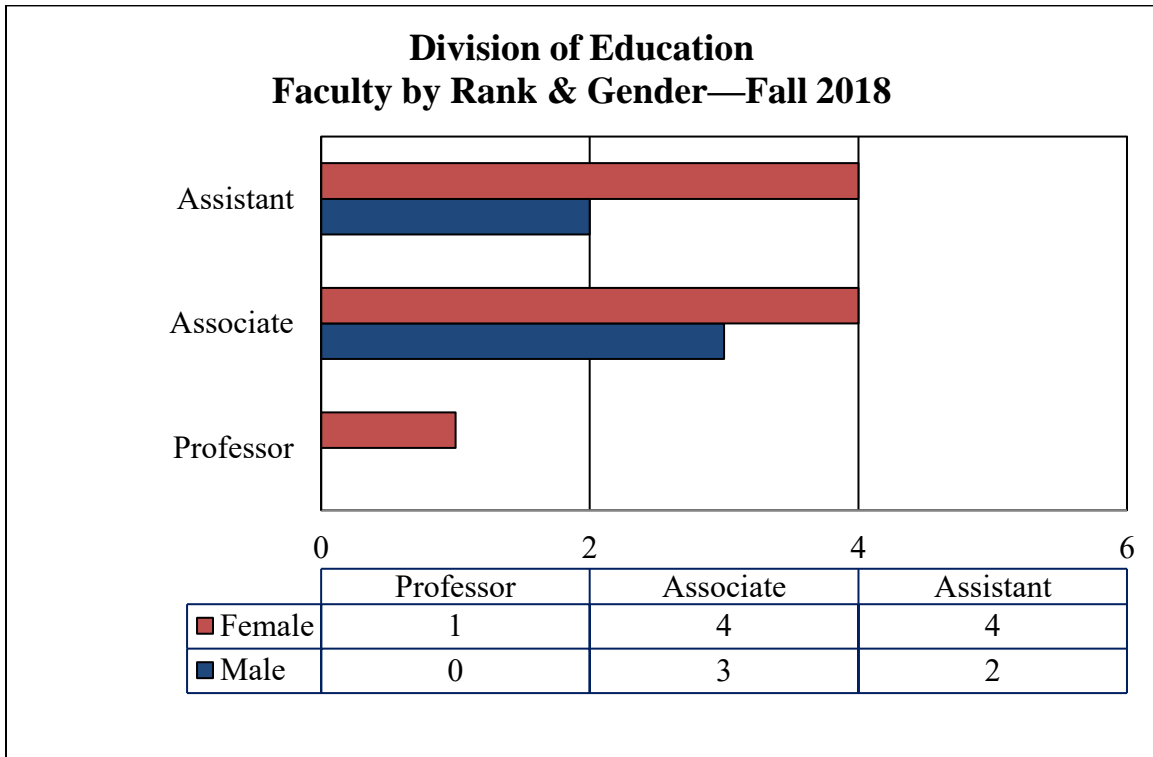
38. Xavier University Full - Time Faculty
Division of Education & Counseling
Fall Semester 2018¹

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	0	1	2	0	0	0.0%	7.1%	14.3%	14.3%	21.4%
	Female	0	3	4	0	0	0.0%	21.4%	28.6%	28.6%	50.0%
	TOTAL	0	4	6	0	0	0.0%	28.6%	42.9%	42.9%	71.4%
White	Male	0	2	0	0	0	0.0%	14.3%	0.0%	0.0%	14.3%
	Female	1	1	0	0	0	7.1%	7.1%	0.0%	0.0%	14.3%
	TOTAL	1	3	0	0	0	7.1%	21.4%	0.0%	0.0%	28.6%
Other²	Male	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	Female	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	TOTAL	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	Male	0	3	2	0	0	0.0%	21.4%	14.3%	14.3%	35.7%
	Female	1	4	4	0	0	7.1%	28.6%	28.6%	28.6%	64.3%
	TOTAL	1	7	6	0	0	7.1%	50.0%	42.9%	42.9%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Asian, Native Hawaiian or Other Pac. Isl., Hispanic, Two or More Races, American Indian or Alaskan Native, Non Resident Alien and Unknown Race/Ethnicity.

38. Xavier University Full - Time Faculty, cont.



39. Xavier University of Louisiana Student/Faculty Ratio Fall Semester 2018¹			
Division/Departments²	FTE FACULTY³	Student Sem. Hrs.⁴	Student/Fac. Ratio⁵
Fine Arts & Humanities			
Art	4.20	699	11.1
English	16.53	3,493	14.1
History	6.13	1,209	13.1
Languages	6.07	1,254	13.8
Music	7.63	516	4.5
Philosophy	6.00	1,515	16.8
Theology	4.13	921	14.9
Total Fine Arts & Humanities	50.70	9,607	12.6
Education & Counseling⁶			
Undergraduate Education		533	
Graduate Education		1,091	
Total Education & Counseling	14.33	1,624	15.2
Mathematical & Physical Sciences			
Chemistry	27.13	4,770	11.7
Computer Science	4.00	489	8.2
Mathematics	15.00	4,580	20.4
Physics/Pre-Engineering	8.00	1,237	10.3
Total Mathematical & Physical Sciences	54.13	11,076	13.6
Biological & Applied Health Sciences			
Biology	23.00	5,831	16.9
Public Health	5.20	1,233	15.8
Speech Pathology	2.07	252	8.1
Total Biological & Applied Health Sciences	30.27	7,316	16.1

39. Xavier University of Louisiana Student/Faculty Ratio Fall Semester 2018¹, cont.			
Division/Departments²	FTE FACULTY³	Student Sem. Hrs. ⁴	Student/Fac. Ratio⁵
Social & Behavioral Sciences			
Communications / Communication Studies	6.07	1,349	14.8
Political Science	3.07	789	17.2
Psychology	8.00	2,058	17.2
Sociology	3.07	759	16.5
Total Social & Behavioral Sciences	20.20	4,955	16.4
Total Business	12.07	1,743	9.6
Black Catholic Studies	1.00	--	--
Total College of Arts & Sciences	183.70	36,321	14.1
TOTAL UNIVERSITY	225.70	46,579	14.6

College Of Pharmacy - Student/Faculty Ratio Fall Semester 2018, cont.			
College of Pharmacy⁷	FTE Faculty³	Student Headcount	Student/Fac. Ratio⁵
	42.00	583	13.9

¹ DATA SOURCE: Compiled by the Office of Planning, Institutional Research, and Assessment.

²Academic Divisions of Fine Arts & Humanities, Biological Sciences & Public Health, Mathematical & Physical Sciences, Social & Behavioral Science created during the 2014-2015 academic year; the Division of Business was previously in existence; and the Division of Education was renamed the Division of Education & Counseling.

³Includes, as full-time faculty members, faculty with release time for research and/or certain administrative duties. Each full-time faculty member, regardless of course load, is counted as 1 FTE faculty. Faculty teaching courses in several departments are counted only in their major department. Adjunct faculty in the College of Pharmacy are not included.

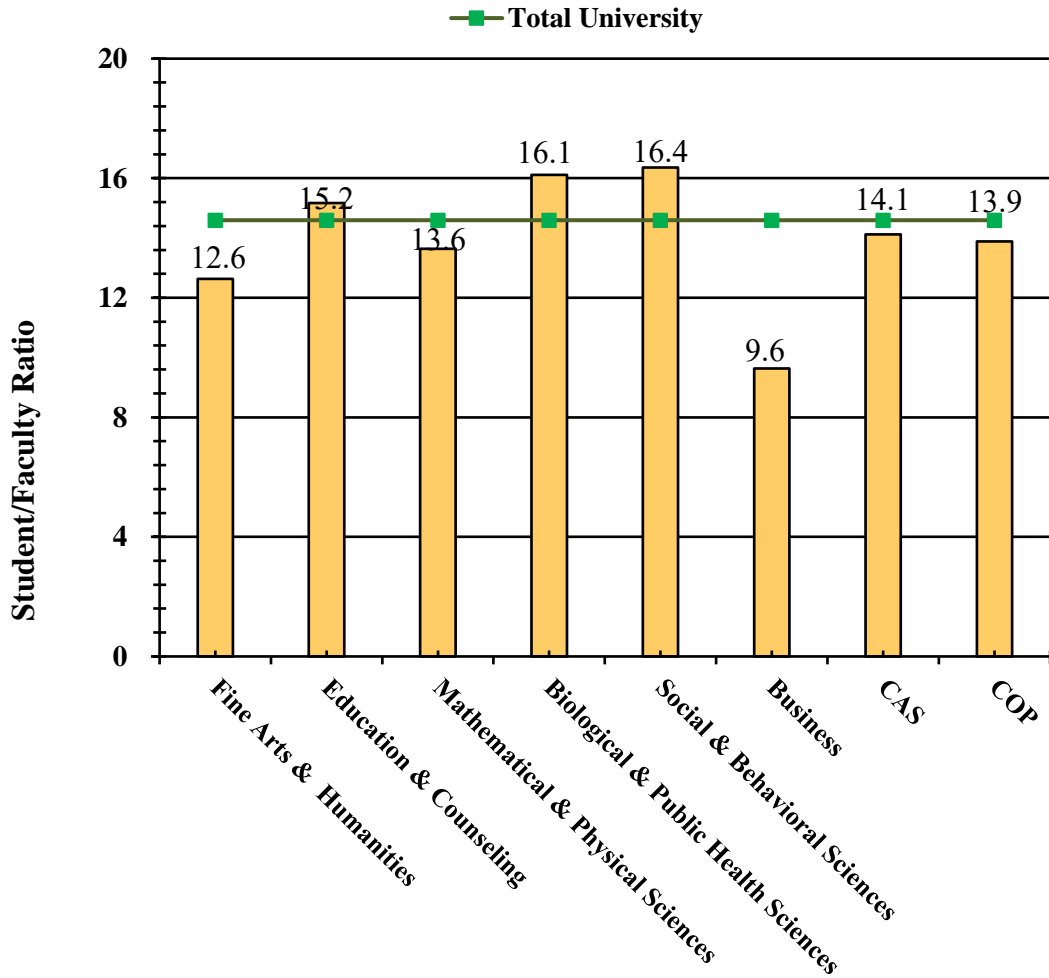
⁴"Student semester hours" is the total number of students enrolled in a course multiplied by the semester hours for the course.

⁵ Assuming, for students, 15 sem. hrs. = 1 FTE undergraduate; 6 sem. hrs. = 1 FTE graduate. Does not include non-credit courses or team taught course in the College of Pharmacy.

⁶ Education faculty members teach both undergraduate and graduate courses. Hence, only the total FTE faculty and the total Student/Faculty ratio could be calculated for the Division of Education & Counseling.

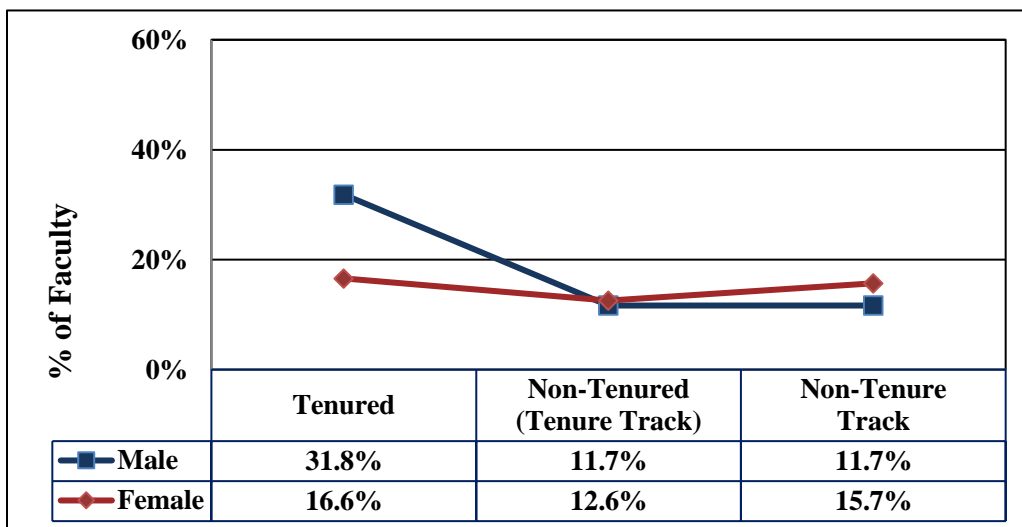
⁷ Student/Faculty ratio within the College of Pharmacy is calculated using Accreditation Council for Pharmacy Education (ACPE) recommended standards.

39. Student/Faculty Ratio by Divisions Fall Semester 2018, *cont.*



**40. Xavier University of Louisiana
Full - Time Faculty Tenure Status
by Ethnicity/Gender
Fall Semester 2018¹**

	Ethnicity	Black/ African Amer.		White		Asian, Native Hawaiian or Other Pacific Islander		Other ²		Grand Total	
		#	%	#	%	#	%	#	%	#	%
Tenured	Male	13	5.8%	37	16.6%	5	2.2%	16	7.2%	71	31.8%
	Female	8	3.6%	22	9.9%	3	1.3%	4	1.8%	37	16.6%
	Total	21	9.4%	59	26.5%	8	3.6%	20	9.0%	108	48.4%
Not Tenured, Tenured - Track	Male	10	4.5%	4	1.8%	0	0.0%	12	5.4%	26	11.7%
	Female	17	7.6%	6	2.7%	0	0.0%	5	2.2%	28	12.6%
	Total	27	12.1%	10	4.5%	0	0.0%	17	7.6%	54	24.2%
Non Tenured	Male	9	4.0%	8	3.6%	2	0.9%	7	3.1%	26	11.7%
	Female	21	9.4%	6	2.7%	2	0.9%	6	2.7%	35	15.7%
	Total	30	13.5%	14	6.3%	4	1.8%	13	5.8%	61	27.4%
TOTALS	Male	32	14.3%	49	22.0%	7	3.1%	35	15.7%	123	55.2%
	Female	46	20.6%	34	15.2%	5	2.2%	15	6.7%	100	44.8%
	Total	78	35.0%	83	37.2%	12	5.4%	50	22.4%	223	100%



¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, Non Resident Alien, and Unknown Race/Ethnicity

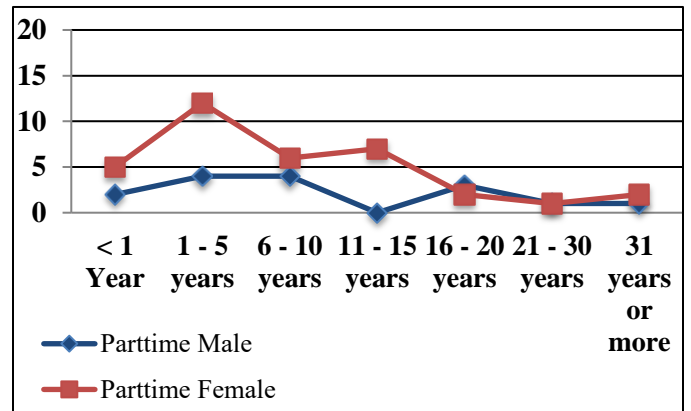
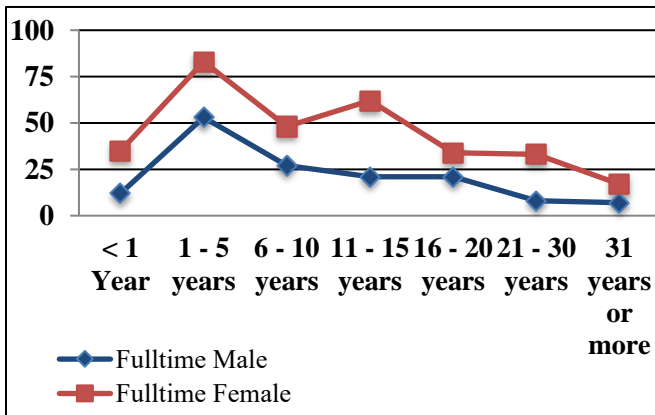
41. Xavier University of Louisiana Full - Time Faculty Terminal Degree Status Fall Semester 2018						
COLLEGE	#		%		Total Faculty	
	Terminal / Non-Terminal	Terminal / Non-Terminal	Terminal / Non-Terminal	Terminal / Non-Terminal	#	%
Arts & Sciences Divisions						
Fine Arts & Humanities						
Art	4	100%	0	0.0%	4	1.8%
English	14	87.5%	2	12.5%	16	7.2%
History	6	85.7%	1	14.3%	7	3.1%
Languages	5	83.3%	1	16.7%	6	2.7%
Music	7	100%	0	0.0%	7	3.1%
Philosophy	5	83.3%	1	16.7%	6	2.7%
Theology	4	100%	0	0.0%	4	1.8%
Total Fine Arts & Humanities	45	90.0%	5	10.0%	50	22.4%
Biological & Applied Health Sciences						
Biology	22	95.7%	1	4.3%	23	10.3%
Public Health	5	100%	0	0.0%	5	2.2%
Speech Pathology	2	100%	0	0.0%	2	0.9%
Total Biological & Applied Health Sciences	29	96.7%	1	3.3%	30	13.5%
Mathematical & Physical Sciences						
Chemistry	26	96.3%	1	3.7%	27	12.1%
Mathematics	13	86.7%	2	13.3%	15	6.7%
Physics and Computer Science	12	100%	0	0.0%	12	5.4%
Total Mathematical & Physical Sciences	51	94.4%	3	5.6%	54	24.2%
Social & Behavioral Sciences						
Communication Studies	2	66.7%	1	33.3%	3	7.1%
Mass Communications	3	100%	0	0.0%	3	1.4%
Political Science	3	100%	0	0.0%	3	1.4%
Psychology	8	100%	0	0.0%	8	3.6%
Sociology	3	100%	0	0.0%	3	1.4%
Total Social & Behavioral Sciences	19	95.0%	1	5.0%	20	9.0%
Division of Business	11	91.7%	1	8.3%	12	5.4%
Division of Education & Counseling	14	100%	0	0.0%	14	6.3%
Black Catholic Studies	1	100%	0	0.0%	1	0.4%
College of Arts & Sciences Total	170	93.9%	11	6.1%	181	81.2%
College of Pharmacy	42	100%		0.0%	42	18.8%
TOTAL	212	95.1%	11	4.9%	223	100%

**42. Xavier University of Louisiana Classification of Staff by
Occupational Classification and Gender
Fall Semester 2018¹**

Standard Occupation Classifications	Full-time			Part-time			Grand Total	
	M	F	Total	M	F	Total		
Archivists, Curators, and Museum Tech.	1	1	2	0	1	1	3	0.6%
Arts, Design, Entertainment, Sports, & Media	0	1	1	0	0	0	1	0.2%
Bldg. & Grounds Cleaning and Maint.	23	2	25	1	0	1	26	5.1%
Business and Financial Operations	8	40	48	1	4	5	53	10.4%
Community and Social Service	17	41	58	6	9	15	73	14.3%
Computer and Mathematical	19	28	47	1	2	3	50	9.8%
Construction and Extraction	0	0	0	0	0	0	0	0.0%
Food Prep and Service Related	0	1	1	0	0	0	1	0.2%
Graduate Teaching Assistant	1	0	1	0	0	0	1	0.2%
Healthcare Practitioners and Tech.	2	4	6	0	0	0	6	1.2%
Healthcare Support	0	3	3	0	0	0	3	0.6%
Installation, Maintenance, and Repair	2	1	3	0	0	0	3	0.6%
Librarians	3	7	10	0	0	0	10	2.0%
Library Technicians	1	4	5	1	2	3	8	1.6%
Life, Physical, and Social Sciences	7	12	19	0	0	0	19	3.7%
Management	26	54	80	2	0	2	82	16.0%
Office and Administrative Support	8	81	89	1	3	4	93	18.2%
Other Educ., Training, and Library	0	4	4	0	0	0	4	0.8%
Other Teachers and Instructors	0	2	2	1	1	2	4	0.8%
Personal Care and Service	4	8	12	1	13	14	26	5.1%
Production	11	0	11	0	0	0	11	2.2%
Protective Service	15	14	29	0	0	0	29	5.7%
Sales and Related	0	3	3	0	0	0	3	0.6%
Transportation and Material Moving	1	1	2	0	0	0	2	0.4%
Grand Total	149	312	461	15	35	50	511	100%

¹ Count reflects four week staff census data.

43. Xavier University of Louisiana Staff Length of Employment by Status and Gender Fall Semester 2018			
Length of Employment	Male	Female	Grand Total
Fulltime			
Less than One Year	12	35	47
One - to - Five Years	53	83	136
Six - to - Ten Years	27	48	75
Eleven - to - Fifteen Years	21	62	83
Sixteen - to -Twenty Years	21	34	55
Twenty-One - to - Thirty Years	8	33	41
Thirty-One or More Years	7	17	24
Fulltime Total	149	312	461
Parttime			
Less than One Year	2	5	7
One - to - Five Years	4	12	16
Six - to - Ten Years	4	6	10
Eleven - to - Fifteen Years	0	7	7
Sixteen - to -Twenty Years	3	2	5
Twenty-One - to - Thirty Years	1	1	2
Thirty-One or More Years	1	2	3
Parttime Total	15	35	50
Grand Total	164	347	511



44. Xavier University of Louisiana Staff Employment Status by Race/Ethnicity and Gender Fall Semester 2018				
Race/Ethnicity	Gender	Fulltime	Parttime	Grand Total
Black or African American	Male	110	11	121
	Female	262	27	289
	Total	372	38	410
White	Male	16	3	19
	Female	17	3	20
	Total	33	6	39
Asian	Male	2	0	2
	Female	7	0	7
	Total	9	0	9
American Indian Alaskan Native	Male	0	0	0
	Female	0	1	1
	Total	0	1	1
Hispanic	Male	3	0	3
	Female	5	0	5
	Total	8	0	8
Native Hawaiian or Other Pacific Islander	Male	3	0	3
	Female	5	0	5
	Total	8	0	8
Two or More Races	Male	1	1	2
	Female	5	0	5
	Total	6	1	7
Unknown	Male	0	0	0
	Female	4	0	4
	Total	4	0	4
Non Resident Alien	Male	14	0	14
	Female	7	4	11
	Total	21	4	25
Male		149	15	164
Female		312	35	347
Grand Total		461	50	511