

# Revitalizing M-learning in organizations

Mobile Learning with Focus

## SOLUTION

### Transtalent®

Mobile Learning with Cohort Operations and Flipped Learning.

## YOUR VALUE:

Science based solution that blends human and digital experiences to meet the needs of the modern digital learner while ensuring enduring leadership change through DDI's award winning behavioral modeling approach.

## VALUE TO LEADERS:

Leaders learn essential skills and gain confidence to effectively handle the interactions and challenges they encounter every day. They quickly turn new skills into habits and transform habits to success.

## WITH TRANSTALENT® SOLUTION YOU CAN:



### Evaluate Critical Competencies

Gain data on performance and reinforce behaviors aligned to your organization's business objectives.



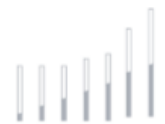
### Identify Development Priorities

Compare pre- vs. post program data to measure competence levels. Participants get insights on key strengths and blind spots.



### Build Ownership for Growth

The first step in building ownership is getting leaders excited about their own growth and development. Participants will have data to share with their managers for their individual development plans.



### Greater Reach with Impact and Results

Provide organizations with an all-digital solution that will not only reach more leaders and provide engaging user experiences, but also deliver relevant insights, behavior change and business impact.



## SOLUTION AT A GLANCE

### Relevant

Transtalent is DDI's competency-based mobile learning solution focused on developing essential skills of first level leaders.

### Insightful Reports

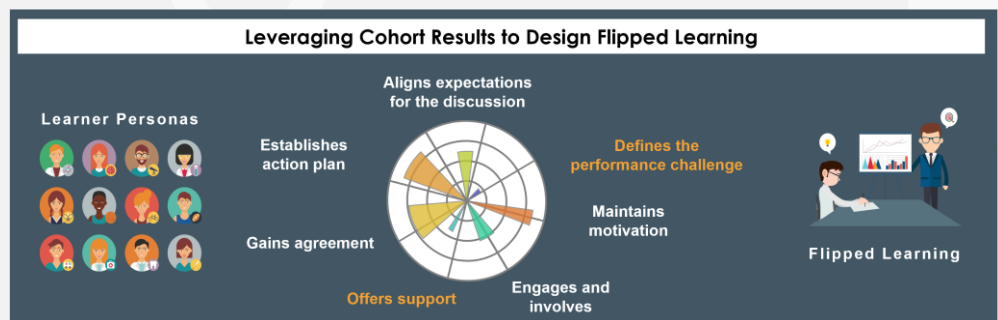
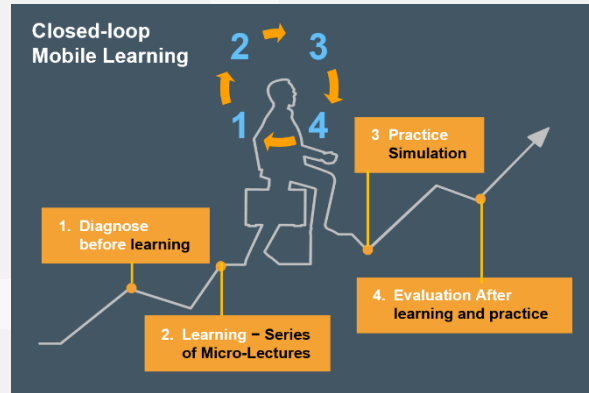
Individual and Group Reports providing pre-post assessment data and behavioral patterns at key action level.

### Closed Loop Mobile Learning

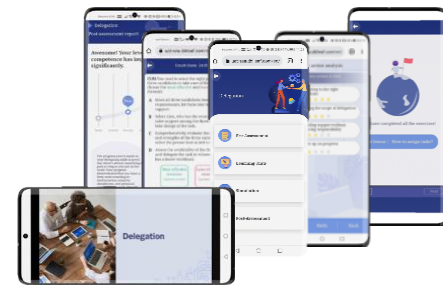
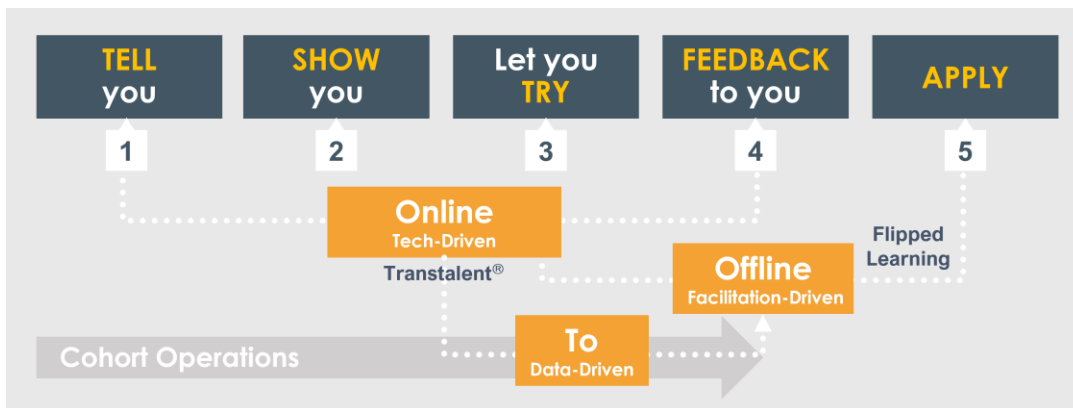
Each module is an engaging, time efficient learning experience that integrates diagnostics and development in a four-step closed loop process – from **Pre-Diagnostics, Learning, Practice** to **Post-Evaluation**.

### Data-driven Design of Flipped Learning

Use data measurements and insights at key behavior level to create tailor made flipped learning sessions to enhance engagement, knowledge retention and transfer and closing of learning gaps.



## HOW IT WORKS



### Modules Available

#### Thai Version

- Coaching
- Delegation
- Facilitating Change
- Maximizing Performance

#### English Version

- Delegation

More on the way!

#### Ready to learn more?

Visit us online:  
[www.ddiworld.com/ASEAN](http://www.ddiworld.com/ASEAN)

Email: [info.asean@ddiworld.com](mailto:info.asean@ddiworld.com)  
 or contact your DDI representative for next steps.

### 1 Transtalent Modules

Engaging learning modules that integrate diagnostics and interactive development activities such as animations and simulations with some control over pace of learning.

### 2 Cohort Operations

Supplement digital learning with a process that will create a positive learning environment through interactions with others, facilitated feedback and encouragement to complete learning activities and achieve learning objectives.

### 3 Flipped Learning

Use unique cohort results at "Key Behavioral Level" to design facilitation-led flipped learning. Flipped sessions can be face to face or virtual and are designed to facilitate application of learning concepts through activities such as discussions, group work, case practice, problem solving, and/or feedback.