

Elanco Supplier Diversity Program

Elanco is creating a culture of purpose, an inclusive safe harbor where employees can bring their whole selves to work and have the opportunity to grow. We support suppliers that share this perspective, which is why we are committed to seek out and provide measurable economic opportunities to diverse and minority-owned or operated suppliers.

We believe that business can be a unique force for good, and at Elanco, we have the opportunity to help tackle key societal challenges like economic inequity for under-represented or disadvantaged groups through our Supplier Diversity Program. Our collaboration with diverse stakeholders helps us to better understand and anticipate the needs of the customers we serve and deliver innovative animal health products, while accelerating diversity, equity, and inclusion.

By the end of 2021, we will formalize Elanco's Supplier Diversity Program, integrate considerations into our existing procurement processes and implement a new reporting system for tracking our annual spend with diverse suppliers.

The Elanco Supplier Diversity program defines a diverse supplier as a U.S. privately held company that is at least 51% owned, operated, and controlled by a woman, minority, veteran, or small disadvantaged business owner. Elanco tracks spend with the following certified diverse supplier types:

- Small Business Enterprise (SBE)
- Small Disadvantaged Business (SDB)
- Women-Owned Small Business (WOSB)
- Veteran-Owned Business (VOB)
- Service Disabled Veteran-Owned Small Business (SD-VOSB)
- HUBZone Business (HUB)
- Minority-Owned Business (MBE)
- Woman-Owned Business (WBE)

Elanco recognizes third-party public- and private-sector certifications, including the National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), Veteran's Affairs Registration, and the Small Business Administration HubZone, and 8(a) programs. All diverse certifications must be stored in Elanco's Supplier Gateway system of record. To learn more or register your diverse business, <https://elanco.suppliergateway.com/>.

