C&E Programs provide lifelong learning and spiritual formation for clergy, pastoral leaders and others who minister with Black communities or serve in multi-cultural settings. Due to the COVID-19 pandemic, the IBCS 2020 – courses and Community Life – will be conducted in real-time, online using internet-based platforms. Having streamlined our regular C&E offerings this year, these select classes offer unique opportunities for students to grow in their understanding of Black Catholicism and its impact on their ministry, community and the Church at-large. Students are graded on a pass/fail basis and will receive 1.5 CEUs for each course that is successfully completed. There is a limit of 20 students per class. **Please note that all class times are CST.**

**Week 1: June 29- July 3, 2020**

**A Theology of ‘Black Lives Matter’**. This course explores the emergence and development of ‘Black Lives Matter’ into the new Civil Rights Movement. Drawing on a broad interdisciplinary team of Black leaders in theology, psychology, pastoral ministry and community activism, course participants will ponder the personal and communal potential of ‘Black Lives Matter in an effort to garner meaningful resources and strategies that address challenges of today. **Diana Hayes, PhD, Brian Turner, PhD, Manuel Williams, CR, Th.M., Heather Malveaux, MPH.** (M-F, 8:45-11:45AM)

**African American Spirituality.** This course will survey African American spirituality; from its origin during slavery through its Civil War, Reconstruction, Jim Crow and Civil Rights Movements evolutions. The course will follow the expressions of this spirituality in music and in the Black Church, Catholic and Protestant. **Carey Dabney, Ph.D. Cand.** (M-F, 1:45-4:45PM)

**Week 2: July 6- July 10, 2020**

**Steppin’ in the Name of Love: Journeying with African American Youth.** This course proposes culturally relevant and practical strategies for assisting African American youth to identify their gifts, to make life-giving choices and to embrace their call as part of the heritage and the potential of the Christian community. Both new and veteran youth ministers, catechists and teachers will find engaging ways to effectively accompany their youthful sojourners on the road of faith. **Valerie Shields** (M-F, 8:45-
Building Multicultural Competency in Ministry. This seminar addresses issues of particular interest for cross-cultural ministry. For example: how to reach Black Catholics in multicultural contexts, what are best practices for ministry in the African diaspora, and appreciating the Catholic experience through the culture and spirituality of others. **Donna Grimes and Fr. Gerard Marable, Th.M.** (M-F, 8:45-11:45AM)

Resistance and the Scriptures. In the spirit of Sr. Thea Bowman - "Y'all walkin' wid us, Church? Are you with us?" - and a reverent nod to history, social context, and language, we will search Scripture for meaning, import, and relevance for the Black Catholic community. Our interpretations will celebrate us—our journey, freedom, and demand for justice now. **Debra Brittenum, J.D.** (M-F, 1:45-4:45pm)

The Elders Retreat – Week 2. African American Elders (age 55+) are invited to a week of prayer, reflection, discussion, recreation, and renewal. Come celebrate the legacy of elders in the Black Catholic community. Let the Spirit revive, renew, and keep you ready to share the wisdom that continues to sustain our community. **Chaplain Thelma Lucas, Th.M.** (M-F, 3:00-4:30pm – Registration limited to 16)

**Week 3: July 13-July 17, 2020**

The Mission of Discipleship—Lay Leaders in the 21st Century. The goal of this course is to develop and enhance ministry skills in parish lay ministers. Students will become familiar with the various elements of the Church’s hierarchy and parish administrative processes, including: setting and achieving goals, organization, delegation, human relations, group dynamics, supervision and the training of other leaders. The objective of the course is to develop a strategic plan for implementation in the student’s local parish community. **Carey Dabney, Ph.D. Cand.** (M-F, 8:45-11:45AM)

The Elders Retreat- Week 3. African American Elders (age 55+) are invited to a week of prayer, reflection, discussion, recreation, and renewal. Come celebrate the legacy of elders in the Black Catholic community. Let the Spirit revive, renew, and keep you ready to share the wisdom that continues to sustain our community. **Chaplain Thelma Lucas, Th.M.** (M-F, 9:00-11:45AM – Registration limited to 16)

Preaching from the Pews. We often hear that ineffective preaching is a challenge in our communities. This course will offer approaches for laity to help clergy become better preachers and strategies to help clergy reinforce their preaching skills! We hope to rekindle the fire in the pulpit with the fire in the pews! **Fr. Manuel Williams, CR, Th.M.** (M-F, 1:45-4:45PM)

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